



FURNITURE BARGAINING COUNCIL

North Block ♦ 39 Empire Road ♦ Parktown Ext ♦ Johannesburg
 All correspondence to be addressed to: THE GENERAL SECRETARY ♦ Post Office Box 32789 ♦ Braamfontein ♦ 2017
 Telephone (011) 242-9200 ♦ Facsimile (011) 482-6420 ♦ e-mail council@furnbed.co.za ♦ Website www.furnbed.co.za

CIRCULAR 02/15

TO ALL EMPLOYERS AND EMPLOYEES

(Free State Employer and Employees falling under Johannesburg office)

FURNMED SICK BENEFIT SOCIETY – STANDARD TYPE BENEFIT OPTION – INCREASE IN MEMBER CONTRIBUTIONS

At a Furnmed Sick Benefit Trustees Meeting held on Tuesday, 18 November 2014, it was resolved that the contribution rates payable by the **member only**, based on their normal weekly wages for the **Standard Type Benefit Option**, be increased as from each establishment's **first pay week in March 2015**, as follows:

Member Contribution Rates

Employees Earning	Member Contribution Rate	Employer Contribution Rate	Total Contribution Rate
Less than R500-00 per week	R32-50 per week	R71-00 per week	R103-50 per week
More than R500-00 per week	R40-00 per week	R71-00 per week	R111-00 per week

Dependant Contribution Rates

Please note that dependant contributions rates are unchanged and are as follows:

	Member Contribution Rate	Employer Contribution Rate	Total Contribution Rate
Per Adult Dependant	R45-00 per week	R 0-00 per week	R45-00 per week
Per Minor Dependant	R45-00 per week	R 0-00 per week	R45-00 per week
Per Extraordinary Dependant	R96-00 per week	R 0-00 per week	R96-00 per week

Continuation Members - Contribution Rates

Member Contribution Rates

Member Contribution Rate	Employer Contribution Rate	Total Contribution Rate
R515-00 per month	Not applicable	R515-00 per month

Continuation Members - Dependant Contribution Rates

Please note that dependant contributions rates are unchanged and are as follows:

	Member Contribution Rate	Employer Contribution Rate	Total Contribution Rate
Per Adult Dependant	R195-00 per month	Not applicable	R195-00 per month
Per Minor Dependant	R195-00 per month	Not applicable	R195-00 per month
Per Extraordinary Dependant	R450-00 per month	Not applicable	R450-00 per month

Voluntary Members - Contribution Rates

Member Contribution Rate	Employer Contribution Rate	Total Contribution Rate
R515-00 per month	Not applicable	R515-00 per month

Voluntary Members - Dependant Contribution Rates

Please note that dependant contributions rates are unchanged and are as follows:

	Member Contribution Rate	Employer Contribution Rate	Total Contribution Rate
Per Adult Dependant	R195-00 per month	Not applicable	R195-00 per month
Per Minor Dependant	R195-00 per month	Not applicable	R195-00 per month
Per Extraordinary Dependant	R450-00 per month	Not applicable	R450-00 per month

Kindly ensure that the provisions of this Circular are complied with. Any queries regarding this circular must be referred to the Furnmed Sick Benefit Society or the Inspectorate Department of the Council.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

12 February 2015