



LRA Form 3.4
Labour Relations Act 1995
Section 29(15)(a)

Department of Labour

CERTIFICATE OF REGISTRATION OF BARGAINING COUNCIL

This is to certify that the

Furniture Bargaining Council

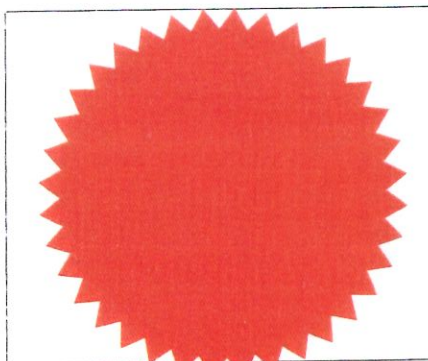
(Name of bargaining council)

has in terms of section 29(15)(a) of the Labour Relations Act, 1995, been registered as a
Bargaining Council with effect from

26 April 2006
.....
(date)

The registered scope of the Bargaining Council is as outlined in the annexure hereto in
the areas indicated therein.

Reference number: *LR 2/6/6/158*



(Official stamp of Registrar)

Date: *26-04-2006*
.....

[Signature]
.....
Registrar of Labour Relations

ANNEXURE H

The scope of registration of the above-named Bargaining Council has in terms of section 58 of the Labour Relations Act, of 1995, been varied. Previous annexures issued on 26 April 2006, 6 May 2008, 10 March 2009, 15 October 2012, 1 October 2014, 26 July 2016, 21 June 2019 and 19 April 2022 are herewith replaced.

With effect from 08/12/2022 the Council is registered in respect of-

The Furniture, Bedding and Upholstery Manufacturing Industry in the Provinces of:

- Gauteng
- North West
- Mpumalanga
- Limpopo and
- Free State

For the purposes hereof-

“Furniture, Bedding, and Upholstery Manufacturing Industry” or “Industry” means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or as a complete unit or in part as a component or components of all types of furniture and as well as upholstery and/or re-upholstery and will, inter alia, include the following;

1. Furniture

Repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, wood bending, laminating, cutting, edging, drilling and routing. Furniture manufacturing will also include the manufacturing, installation, repairing, polishing, re-polishing, staining, spraying of pianos, organs, movable room/office partitions, kitchen cupboards, kitchen cupboard tops, kitchen cupboard components (irrespective of material used), attached wall cupboards, built-in cupboards, built-in cupboard components, doors and door frames of buildings or rooms (the latter doors and door frames exclude doors and door frames manufactured from iron, steel and other metal materials), free standing bars or built-in bar counters, cane, wicker or

grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, bathroom cupboards, any other cupboard tops and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, other educational institutions, conference centres, theatres, shop fitting, office fitting and bank fitting, which includes the manufacture and/or fixing of shop fronts, window enclosures, showcases, counters, including point of sales counters, screens, interior fittings and fixtures and any form of shelving, irrespective of the materials used and includes any part of an establishment's business carrying out the manufacture of furniture as defined above, whether or not that part is discrete or ancillary to any other business of the employer.

2. Bedding

The manufacturing, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses and studio couches, but excluding the manufacturing of bedding made mainly of metal and/or plastic materials.

"Studio Couch" means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

3. Upholstery

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, pelmets and mattress bases.

Date 08/12/2022


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REGISTRAR OF LABOUR RELATIONS