



FURNITURE BARGAINING COUNCIL

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CIRCULAR 03/23

TO ALL EMPLOYERS AND EMPLOYEES

GOVERNMENT: NATIONAL MINIMUM WAGE RATE INCREASE EFFECTIVE FROM 1 MARCH 2023

The Minister of Employment and Labour has, in terms of section 6(5) of the National Minimum Wage Act, 2018 (Act 9 of 2018), announced an increase in the national minimum wage.

The new national minimum wage shall be R25-42 for each ordinary hour worked and shall become effective on **1 March 2023**.

Please note: The National Minimum Wage Act, 2018 (Act 9 of 2018) overrides our Collective Agreements and consequently affects all the hourly wage rates of pay below this national minimum wage rate. The Government made it law that **NO** employee may be remunerated less than the National Minimum Wage.

Prescribed minimum hourly rate of pay effective from 1 March 2023.

| Occupation Skills Level | Occupation Skills Level Code | Prescribed minimum hourly rate of pay effective from 1 March 2023 |
|-------------------------|------------------------------|---|
| General worker | 05 | R25-42 per hour |

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

27 February 2023