



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 12/22

#### TO ALL EMPLOYERS IN THE INDUSTRY

#### **GOVERNMENT EXTENTION OF ZIMBABWEAN EXEMPTION PERMITS (ZEPs): WITHDRAWAL OF COUNCIL CIRCULAR 10 OF 2022**

The Minister of the Department of Home Affairs Dr Aaron Motsoaledi, has announced a decision by Government to extend the validity of the Zimbabwean Exemption Permits (ZEPs) from 31 December 2022 to 30 June 2023 next year.

The consequence of this is that all actions and its related time frames required by establishments who employ affected Zimbabwean employees referred to in Circular 10/22, have now become null and void. Council Circular 10/22 is hereby withdrawn completely and must be ignored.

We are expecting a formal communication from the Department of Home Affairs in this regard and the Council will communicate with the Industry again early next year, when we had the opportunity to study any subsequent formal notices received from Government.

**ALL establishments are required to pay ALL fees, levies and contributions as per usual to the Council, in accordance with the negotiated Collective Agreements of the Council.**

**Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.**

**Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.**

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**