



FURNITURE BARGAINING COUNCIL

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CIRCULAR 11/21

TO ALL EMPLOYERS AND EMPLOYEES

PUBLIC HOLIDAY – LOCAL GOVERNMENT ELECTIONS – MONDAY, 1 NOVEMBER 2021 AND REMUNERATION FOR PUBLIC HOLIDAYS

Kindly note that President Cyril Ramaphosa has, in terms of Section 2A of the Public Holidays Act, 1994 (Act No. 36 of 1994), declared Monday 1 November 2021 as a public holiday throughout the entire country, as the date to hold the upcoming local municipal elections.

Please be advised that all Public Holidays proclaimed in terms of the Public Holidays Act, 1994 (Act No. 36 of 1994), are regarded as Public Holidays in terms of the Industry's Collective Agreement. As such, will Monday 1 November 2021, have to be observed as a Public Holiday.

All employees are entitled to a normal day's wages for all Public Holidays, provided that such Public Holidays fall on a normal working day (e.g. If an establishment normally works Mondays to Fridays only, a Public Holiday falling on a Saturday will not be regarded as a Paid Public Holiday).

Kindly ensure that the provisions of this Circular are complied with. Do not hesitate to contact your area Agent or the Council's Inspectorate Department should you require any additional information. Please do not contact any junior staff members of the Council in this regard.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

20 October 2021