



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 09/16

#### TO ALL EMPLOYERS AND EMPLOYEES

(In the Free State Province Only)

#### ADDITIONAL PROVIDENT FUND CONTRIBUTIONS – INCREASE IN EMPLOYEE CONTRIBUTIONS

The industry's main collective agreement makes provision for the payment of additional provident fund contributions to the same value as Furnmed member Sick Benefit Society contributions for all employees and employers, including working employers who are not members of the Furnmed Sick Benefit Society or the NUFAWSA Sick Benefit Society.

Establishments must ensure, that as from their establishment's **first (1<sup>st</sup>) full pay week in November 2016**, an increased amount of **R40-00 per week**, is to be deducted from their employees' wages, provided that the employees concerned qualify for more than 20 hours' weekly wages.

The total weekly additional provident fund contributions payable to the Council for these employees as from **November 2016** are as follows:

Employer Contribution	Employee Contribution	Total Contribution
R71-00 per week	R40-00 per week	R111-00 per week

**Any queries that you may have regarding this Circular must be directed to your area agent or the Council's Inspectorate Department. Please do not direct any queries you may have regarding this Circular to any other Council staff members.**

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**

14 October 2016