



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 03/16

#### EXPLANATORY CIRCULAR

**TO ALL EMPLOYER AND EMPLOYEE PARTY MEMBERS**  
(Excluding Employers and Employees in the Free State Province)

#### **NEW INCREASED PRESCRIBED MINIMUM WEEKLY WAGE RATES EFFECTIVE FROM EACH ESTABLISHMENT'S FIRST (1<sup>ST</sup>) PAY WEEK IN JULY 2016**

After having applied the prescribed 7.5% Across the Board Weekly Wage Increases effective from the first (1st) full pay week in July 2016, an employee may not earn less than the new increased prescribed Minimum Weekly Wage Rates, as indicated below.

| <b>Occupation Skills Level</b> | <b>Occupation Skills Level Code</b> | <b>Minimum Weekly Wage Increases Applicable as from the first full pay week in July 2016</b> | <b>Minimum Weekly Wage Rates Applicable as from the first full pay week in July 2016</b> |
|--------------------------------|-------------------------------------|--|--|
| General Worker                 | 05                                  | 9.5% of actual weekly wages  | R569-73  |
| Semi-skilled Employee          | 04                                  | 7.5% of actual weekly wages  | R797-34  |
| Skilled Employee               | 03                                  | 7.5% of actual weekly wages  | R856-71  |
| Chargehand                     | 02                                  | 7.5% of actual weekly wages  | R924-16  |
| Foreman/Supervisor             | 01                                  | 7.5% of actual weekly wages  | R924-16  |

**NB: The remaining provisions of the Industry's Main Collective Agreement remain applicable.**

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**