



FURNITURE BARGAINING COUNCIL

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CIRCULAR 03/16

EXPLANATORY CIRCULAR

TO ALL EMPLOYER AND EMPLOYEE PARTY MEMBERS (Employers and Employees in the Free State Province Only)

NEW INCREASED PRESCRIBED MINIMUM WEEKLY WAGE RATES EFFECTIVE FROM EACH ESTABLISHMENT'S FIRST (1ST) PAY WEEK IN JULY 2016

After having applied the prescribed 7.5% Across the Board Weekly Wage Increases effective from the first (1st) full pay week in July 2016, an employee may not earn less than the new increased prescribed Minimum Weekly Wage Rates, as indicated below.

Occupation Skills Level	Occupation Skills Level Code	Minimum Weekly Wage Increases Applicable as from the first full pay week in July 2016	Minimum Weekly Wage Rates Applicable as from the first full pay week in July 2016
General Worker	05	9.5% of actual weekly wages	R569-73
Semi-skilled Employee	04	8.0% of actual weekly wages	R624-93
Skilled Employee	03	7.5% of actual weekly wages	R817-75
Chargehand	02	7.5% of actual weekly wages	R877-28
Foreman/Supervisor	01	7.5% of actual weekly wages	R877-28

NB: The remaining provisions of the Industry's Main Collective Agreement remain applicable.

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD