



## FURNITURE BARGAINING COUNCIL

North Block ♦ 39 Empire Road ♦ Parktown Ext ♦ Johannesburg  
Correspondence to be addressed to: THE GENERAL SECRETARY ♦ Post Office Box 32789 ♦ Braamfontein ♦ 2017  
Telephone (011) 242-9200 ♦ Facsimile (011) 482-6420 ♦ e-mail council@furnbed.co.za ♦ Website www.furnbed.co.za

### REQUEST FOR ARBITRATION

#### 1) DETAILS OF PARTY REQUESTING ARBITRATION

Name : \_\_\_\_\_

Address (postal & street) : \_\_\_\_\_

Tel : \_\_\_\_\_ Fax : \_\_\_\_\_

#### 2) DISPUTE DETAILS

The case between \_\_\_\_\_ and \_\_\_\_\_  
(party) (other party)

was referred for conciliation but remains unresolved. The reference number of that case is \_\_\_\_\_.

The certificate confirming the failure of conciliation is attached.

In terms of Section \_\_\_\_\_ I / we now request that the matter be resolved through  
(see chart on page 3)

arbitration.

The issues still in dispute are \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Give a brief description. The commissioner may require a more precise statement later)

**Council Ref. No. :**

\_\_\_\_\_



Decision sought from commissioner:

---

---

---

---

---

---

**Form submitted by:**

Name : \_\_\_\_\_  
Signature : \_\_\_\_\_  
Position : \_\_\_\_\_  
Date : \_\_\_\_\_  
Place : \_\_\_\_\_

**DETAILS OF RESPONDENT / EMPLOYER**

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Contact Person : \_\_\_\_\_  
Tel : \_\_\_\_\_ Fax : \_\_\_\_\_

**INTERPRETER :** Yes / No  
**LANGUAGE (if yes) :** \_\_\_\_\_

<p><b>CHECK!</b> Have you sent a copy of this completed form to the other party? Have you included proof (that you have sent a copy to the other party) with this form? Have you attached the certificate confirming that the dispute was unresolved through conciliation?</p>
--



**ARBITRATION REQUESTS**  
**SECTION LIST**  
**NATURE OF DISPUTE**

Demarcation disputes (Section 62) must be processed in terms of LRA Form 3.23

LRA SECTION	DISPUTE
16(9)	Disclosure of information
21(7)	Collective agreement on organisational rights
21(11)	Withdrawal of organisational rights
22(4)	Interpretation or application of organisational rights
24(5)	Interpretation or application of collective agreement
24(6)	Interpretation or application of agency or closed shop agreement
45(4)	Interpretation or application of ministerial determination
61(13)	Interpretation or application of lapsed collective agreement
74(4)	Disputes in essential services
86(7)	Joint decision-making (workplace forum)
89(6)	Disclosure of information (workplace forum)
94(4)	Interpretation or application of workplace form provisions
133(2)(b)	Consent to arbitration
141(4)	Arbitration of Labour Court matter by consent
191(5)(a)	Unfair Dismissal
196(9)	Severance Pay
Sch 7, item 3(4)(b)	Unfair Labour practices