



FURNITURE BARGAINING COUNCIL

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CIRCULAR 10/15

TO ALL FBUMA MEMBER EMPLOYERS
(Excluding FBUMA Member Employers in the Free State Province)

EXPLANATORY CIRCULAR

Please note that Circular 09/15 dated 18 October 2015 is hereby withdrawn due to a delay in publication of the changes in the prescribed minimum weekly wage rates by the Department of Labour.

WEEKLY WAGE INCREASES (ACROSS THE BOARD) AND MINIMUM WEEKLY WAGE RATES

Weekly wage increases (across the board increases – ATB increases) – July 2015

The weekly wage increases of 8.2% across the board became applicable as reflected in Circular 05/15 dated 1 June 2015, as from each establishment's 1st pay week in July 2015. The percentages for across the board increases in Circular 05/15 are therefore correct as reflected in that Circular.

Prescribed minimum weekly wage rates

The prescribed minimum weekly wage rates as reflected in Circular 05/15 dated 1 June 2015, are correct and they remain applicable until further notice.

The **implementation date** for any changes to the prescribed minimum weekly wage rates will be communicated to the industry (all establishments), as soon as it is available.

The abovementioned date will coincide with the date which the Minister of Labour will determine for all employers in the Industry.

THIS DATE WILL BE MADE AVAILABLE TO ALL ESTABLISHMENTS IN A CIRCULAR AS SOON AS THE DATE IS AVAILABLE.

Please feel free to contact this office if you require any additional information regarding this circular.

20 October 2015