



FURNITURE BARGAINING COUNCIL

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CIRCULAR 09/15

TO ALL FBUMA MEMBER EMPLOYERS (Excluding FBUMA Member Employers in the Free State Province)

CORRECTION CIRCULAR

MINIMUM WEEKLY WAGE INCREASES AND MINIMUM WEEKLY WAGE RATES – JULY 2015

Please be advised that the Council's previous Circular 05/15 regarding minimum weekly wage increases and minimum weekly wage rates effective from each establishment's first (1st) pay week in **July 2015** was incorrect. Please note the replacement table hereunder regarding this matter.

Minimum Weekly Wage Increases and Minimum Weekly Wage Rates

NB: Notwithstanding that employees working in the industry may be receiving weekly wages, which are in excess of the minimum weekly wage rates for the work performed by them, such employees nevertheless qualify for **at least** minimum weekly wage increases effective from their establishment's first pay week in **July 2015**, as listed hereunder:-

| Occupation Skills Level | Occupation Skills Level Code | Minimum Weekly Wage Increases Applicable as from July 2015 | Minimum Weekly Wage Rates Applicable as from July 2015 |
|--------------------------------|-------------------------------------|---|---|
| General Worker | 05 | 10% of actual weekly wages | R520-30 |
| Semi-skilled Employee | 04 | 8.2% of actual weekly wages | R741-71 |
| Skilled Employee | 03 | 8.2% of actual weekly wages | R796-94 |
| Chargehand | 02 | 8.2% of actual weekly wages | R859-68 |
| Foreman/Supervisor | 01 | 8.2% of actual weekly wages | R859-68 |

Kindly ensure that all the provisions of this Circular are complied with. Please contact the Council's Inspectorate Department ONLY should you require any additional information regarding this Circular.